

May 08, 2021

The Manager  
Department of Corporate Services,  
BSE Limited  
Phiroze Jeejeebhoy Towers, Dalal Street,  
Mumbai – 400 001  
**Scrip Code: 540775**

The Manager  
The Listing Department,  
National Stock Exchange of India Limited  
C-1, G-Block, Bandra-Kurla Complex  
Bandra, (E), Mumbai – 400 0051  
**Scrip Symbol: KHADIM**

Dear Sir / Madam,

**Sub: Result of Postal Ballot and e-voting**

This is in continuation of our letter dated April 06, 2021, with respect to Postal Ballot Notice under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

In this regard, please find enclosed the following-

1. Voting Results as required under Regulation 44 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.
2. Report of Scrutinizer dated May 08, 2021.

Based on the Scrutinizer's Report, this is to inform you that the special resolutions mentioned in the said Postal Ballot Notice have been passed by the Members of the Company with requisite majority on May 07, 2021, which was the last date of e-voting.

Kindly take the same on record.

Thanking you,

Yours faithfully,

For **Khadim India Limited**

**Abhijit Dan**  
**Company Secretary & Head - Legal**  
Membership No.:A21358

Encl: As above

**KHADIM INDIA LIMITED**

REGD. OFFICE: 'KANKARIA ESTATE' 5<sup>TH</sup> FLOOR, 6, LITTLE RUSSELL STREET  
KOLKATA-700 071, INDIA, Tel No. +91-33-4009 0501, Fax No. + 91-33-4009 0500  
E-mail: [compliance@khadims.com](mailto:compliance@khadims.com); Website: [www.khadims.com](http://www.khadims.com)  
CIN: L19129WB1981PLC034337

# KHADIM INDIA LIMITED

## Details of Postal Ballot Voting Results

[Pursuant to Regulation 44(3) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015]

Date of passing of resolutions through Postal Ballot	May 07, 2021
Total Number of Shareholders as on the cut-off date i.e., April 02, 2021	42,407
<b>No. of shareholders present in the meeting either in person</b>	
a) Promoter & Promoter group	Not Applicable
b) Public	(Resolution passed through Postal Ballot)
<b>Total</b>	
<b>No. of shareholders attended the meeting through Video</b>	
a) Promoter & Promoter group	Not Applicable
b) Public	(Resolution passed through Postal Ballot)
<b>Total</b>	

### Agenda-wise disclosure

Resolution No. 1			Approval of "Khadim Employee Stock Option Plan 2021" ("ESOP 2021" / "Plan")					
Resolution Required : (Ordinary / Special)			Special					
Whether promoter/ promoter group are interested in the agenda/resolution?			No					
Category	Mode of Voting	No. of shares held	No. of votes polled	% of Votes Polled on outstanding shares	No. of Votes – in favour	No. of Votes –Against	% of Votes in favour on votes polled	% of Votes against on votes polled
		[1]	[2]	$[3]=\frac{[2]}{[1]}*100$	[4]	[5]	$[6]=\frac{[4]}{[2]}*100$	$[7]=\frac{[5]}{[2]}*100$
Promoter and Promoter Group	E-Voting	10974438	10974438	100.0000	10974438	0	100.0000	0.0000
	Poll		0	0.0000	0	0	0.0000	0.0000
	Postal Ballot		0	0.0000	0	0	0.0000	0.0000
	<b>Total</b>		<b>10974438</b>	<b>100.0000</b>	<b>10974438</b>	<b>0</b>	<b>100.0000</b>	<b>0.0000</b>
Public Institutions	E-Voting	2747554	2392354	87.0721	0	2392354	0.0000	100.0000
	Poll		0	0.0000	0	0	0.0000	0.0000
	Postal Ballot		0	0.0000	0	0	0.0000	0.0000
	<b>Total</b>		<b>2392354</b>	<b>87.0721</b>	<b>0</b>	<b>2392354</b>	<b>0.0000</b>	<b>100.0000</b>
Public Non Institutions	E-Voting	4247622	21642	0.5095	19985	1657	92.3436	7.6564
	Poll		0	0.0000	0	0	0.0000	0.0000
	Postal Ballot		0	0.0000	0	0	0.0000	0.0000
	<b>Total</b>		<b>21642</b>	<b>0.5095</b>	<b>19985</b>	<b>1657</b>	<b>92.3436</b>	<b>7.6564</b>
<b>Total</b>		<b>17969614</b>	<b>13388434</b>	<b>74.5060</b>	<b>10994423</b>	<b>2394011</b>	<b>82.1188</b>	<b>17.8812</b>

Resolution No. 2			Approval of proposed grant of Options equal to or exceeding 1% of the issued capital to specified employee					
Resolution Required : (Ordinary / Special)			Special					
Whether promoter/ promoter group are interested in the agenda/resolution?			No					
Category	Mode of Voting	No. of shares held	No. of votes polled	% of Votes Polled on outstanding shares	No. of Votes – in favour	No. of Votes –Against	% of Votes in favour on votes polled	% of Votes against on votes polled
		[1]	[2]	$[3]=\{[2]/[1]\} * 100$	[4]	[5]	$[6]=\{[4]/[2]\} * 100$	$[7]=\{[5]/[2]\} * 100$
Promoter and Promoter Group	E-Voting	10974438	10974438	100.0000	10974438	0	100.0000	0.0000
	Poll		0	0.0000	0	0	0.0000	0.0000
	Postal Ballot		0	0.0000	0	0	0.0000	0.0000
	<b>Total</b>		<b>10974438</b>	<b>100.0000</b>	<b>10974438</b>	<b>0</b>	<b>100.0000</b>	<b>0.0000</b>
Public Institutions	E-Voting	2747554	2392354	87.0721	0	2392354	0.0000	100.0000
	Poll		0	0.0000	0	0	0.0000	0.0000
	Postal Ballot		0	0.0000	0	0	0.0000	0.0000
	<b>Total</b>		<b>2392354</b>	<b>87.0721</b>	<b>0</b>	<b>2392354</b>	<b>0.0000</b>	<b>100.0000</b>
Public Non Institutions	E-Voting	4247622	21503	0.5062	19273	2230	89.6294	10.3706
	Poll		0	0.0000	0	0	0.0000	0.0000
	Postal Ballot		0	0.0000	0	0	0.0000	0.0000
	<b>Total</b>		<b>21503</b>	<b>0.5062</b>	<b>19273</b>	<b>2230</b>	<b>89.6294</b>	<b>10.3706</b>
<b>Total</b>		<b>17969614</b>	<b>13388295</b>	<b>74.5052</b>	<b>10993711</b>	<b>2394584</b>	<b>82.1143</b>	<b>17.8857</b>



## **SCRUTINIZER'S REPORT**

To  
The Chairman  
Khadim India Limited  
"Kankaria Estate", 5<sup>th</sup> Floor  
6, Little Russell Street  
Kolkata-700071

*Dear Sir,*

- (1) We have been appointed as Scrutinizer by the Company in connection with Postal Ballot conducted in terms of MCA Circular No. 14/2020 dated 8th April, 2020, MCA Circular No. 17/2020 dated 13th April, 2020, MCA Circular No. 22/2020 dated 15th June, 2020, MCA Circular No. 33/2020 dated 28th September, 2020 and MCA Circular No. 39/2020 dated 31st December, 2020 (collectively referred as "MCA Circulars") for the purpose of scrutinizing the electronic voting process through remote e-voting ("e-voting") in a fair and transparent manner in terms of the resolution of the Board of Directors of the Company dated 25<sup>th</sup> March, 2021.
- (2) The management of the Company is responsible to ensure the compliance with the requirements of the Companies Act, 2013, MCA Circulars and Rules relating to e-voting on the resolutions contained in the Notice of Postal Ballot dated the 25<sup>th</sup> March, 2021. Our responsibility as a scrutinizer for the voting process through e-voting is restricted to make a Scrutinizer's Report of the votes cast "in favour" or "against" the resolutions, based on the reports generated from the e-voting system of National Securities Depository Limited ("NSDL"), the agency engaged by the Company to provide e-voting facility.
- (3) We submit our report as under :
  - (a) The Company has completed dispatch of the Notice of Postal Ballot through electronic mode on 6<sup>th</sup> April, 2021 to its Members, whose name(s) appeared on the Register of Members / list of beneficiaries as on the close of business hours on 2<sup>nd</sup> day of April, 2021.
  - (b) Members were provided the opportunity to cast their vote(s) through electronic voting system in terms of the platform as provided by NSDL e-voting system ([www.evoting.nsdl.com](http://www.evoting.nsdl.com)).
  - (c) The e-voting period remained open from 09:00 A.M. IST on Thursday, the 8<sup>th</sup> day of April, 2021 up to 5:00 P.M. IST on Friday, the 7<sup>th</sup> day of May, 2021.



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- (d) The shareholders holding shares as on the “cut off” date, i.e. 2<sup>nd</sup> day of April, 2021 were entitled to vote on the proposed resolutions as mentioned in the Notice of Postal Ballot dated 25<sup>th</sup> day of March, 2021.
- (e) The result of the e-voting was downloaded after 5:00 p.m. on Friday, the 7<sup>th</sup> day of May, 2021 from NSDL website providing the platform for e-voting system ([www.evoting.nsdl.com](http://www.evoting.nsdl.com)) and were unblocked in the presence of two witnesses, namely, Mr. Mohan Kumar Gupta, residing at 27A, Waterloo Street, Kolkata -700 69 and Mr. Asit Kumar Labh, residing at 25, Bhuvan Mohan Roy Road, Kolkata – 700008, and has been included in our report.
- (f) The summary of the votes casted through e-voting (**EVEN: 115928**) is as follows :-

**SPECIAL BUSINESS:****(a) Resolution 1 : Special Resolution*****Approval of “Khadim Employee Stock Option Plan 2021” (“ESOP 2021”/ “Plan”)******(i) Voted in favour of the Resolution:***

<b><i>Mode of voting</i></b>	<b><i>Number of Members voted</i></b>	<b><i>Number of votes cast by them</i></b>	<b><i>% of total number of valid votes cast</i></b>
Remote E-voting	185	10994423	<b>82.1188%</b>

***(ii) Voted against the Resolution:***

<b><i>Mode of voting</i></b>	<b><i>Number of Members voted</i></b>	<b><i>Number of votes cast by them</i></b>	<b><i>% of total number of valid votes cast</i></b>
Remote E-voting	65	2394011	<b>17.8812%</b>

***(iii) Invalid Votes:***

<b><i>Total number of members whose votes were declared invalid</i></b>	<b><i>Total number of votes cast by them</i></b>
0	0



**(b) Resolution 2 : Special Resolution**

***Approval of proposed grant of Options equal to or exceeding 1% of the issued capital to specified employee***

*(i) Voted in favour of the Resolution:*

<b><i>Mode of voting</i></b>	<b><i>Number of Members voted</i></b>	<b><i>Number of votes cast by them</i></b>	<b><i>% of total number of valid votes cast</i></b>
Remote E-voting	175	10993711	<b>82.1143%</b>

*(ii) Voted against the Resolution:*

<b><i>Mode of voting</i></b>	<b><i>Number of Members voted</i></b>	<b><i>Number of votes cast by them</i></b>	<b><i>% of total number of valid votes cast</i></b>
Remote E-voting	73	2394584	<b>17.8857%</b>

*(iii) Invalid Votes:*

<b><i>Total number of members whose votes were declared invalid</i></b>	<b><i>Total number of votes cast by them</i></b>
0	0

- The proposed resolutions have therefore been passed with requisite majority by the Shareholders of the Company.
- You may accordingly declare the result of Postal Ballot through e-voting.
- The electronic data and e-voting registers including other related papers / registers and records shall remain in our safe custody until the Chairman considers, approves and signs the minutes of Postal Ballot through e-voting.



## A. K. LABH

FCS, ACMA (ICAI), MBA, M.Com., ACSI (Lond)  
DIM, DHRD, PGHDSM, DIRPM  
*Practicing Company Secretary*



## A. K. LABH & Co.

*Company Secretaries*

40, Weston Street, 3rd Floor, Kolkata - 700 013

☎ (033) 2221-9381, Fax : (033) 2221-9381

Mobile : 98300-55689

e-mail : [aklabh@aklabh.com](mailto:aklabh@aklabh.com) / [aklabhcs@gmail.com](mailto:aklabhcs@gmail.com)

Website : [www.aklabh.com](http://www.aklabh.com)

Thanking You,

Yours truly

For A. K. LABH & Co.

*Company Secretaries*

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**(CS A. K. LABH)**

*Practicing Company Secretary*

FCS – 4848 / CP No. – 3238

UIN : S1999WB026800

UDIN: F004848C000259861

**Place: Kolkata**

**Dated: 08.05.2021**

*Witness:*

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kumar gupta

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*(Mohan Kumar Gupta)*

27A, Waterloo Street,

Kolkata -700 069

2. ASIT KUMAR  
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*(Asit Kumar Labh)*

25, Bhuvan Mohan Roy Road

Kolkata - 700008

**Received the Report of the Scrutinizer**

**For Khadim India Limited**

**(Abhijit Dan)**

**Company Secretary & Head - Legal**

**ACS 21358**

