

September 28, 2021

The Manager  
Department of Corporate Services,  
BSE Limited  
Phiroze Jeejeebhoy Towers, Dalal Street,  
Mumbai – 400 001  
**Scrip Code: 540775**

The Manager  
The Listing Department,  
National Stock Exchange of India Limited  
C-1, G-Block, Bandra-Kurla Complex  
Bandra, (E), Mumbai – 400 0051  
**Scrip Symbol: KHADIM**

Dear Sir / Madam,

**Subject: Consolidated Scrutinizer's Report of the 40<sup>th</sup> Annual General Meeting (AGM) of the Company**

With reference to the captioned subject, please find enclosed herewith the consolidated Scrutinizer's Report submitted by Mr. A.K. Labh, Practicing Company Secretary (FCS- 4848 / CP - 3238) for the remote e-voting before the AGM and e-voting during the AGM in respect of the business transacted at the 40<sup>th</sup> AGM of the Members of Khadim India Limited held on Tuesday, September 28, 2021 at 11:30 a.m. through two - way Video Conferencing / Other Audio Visual Means, in compliance with the provisions of Section 108 of the Companies Act, 2013 and Rule 20 of the Companies (Management and Administration) Rules, 2014 (as amended).

Kindly take the same on record.

Thanking you,

Yours faithfully,

For **Khadim India Limited**

**Abhijit Dan**  
**Company Secretary & Head - Legal**  
Membership No.: A21358

Encl: As above



frontoffice@khadims.com



033-4009 0501



033-4009 0500

www.khadims.com

**KHADIM INDIA LIMITED**

CIN : L19129WB1981PLC034337

REGISTERED OFFICE : 7TH FLOOR, TOWER C, DLF IT PARK, 08 MAJOR ARTERIAL ROAD, BLOCK AF, NEW TOWN (RAJARHAT), KOLKATA - 700 156  
CITY OFFICE : 7A, LINDSAY STREET, KOLKATA - 700 087

# A. K. LABH

FCS, ACMA (ICAI), MBA, M.Com., ACSI (Lond)  
DIM, DHRD, PGHDSM, DIRPM  
Practising Company Secretary



# A. K. LABH & Co.

**Company Secretaries**

40, Weston Street, 3rd Floor, Kolkata - 700 013

☎ (033) 2221-9381, Fax : (033) 2221-9381

Mobile : 98300-55689

e-mail : aklabh@aklabh.com / aklabhcs@gmail.com

Website : www.aklabh.com

## **CONSOLIDATED SCRUTINIZER'S REPORT**

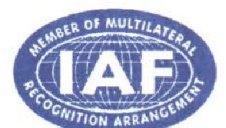
[Pursuant to Section 108 of the Companies Act, 2013 and Rule 20 of the Companies (Management and Administration) Rules, 2014]

**The Chairman  
of the 40<sup>th</sup> Annual General Meeting of  
Khadim India Limited  
7th Floor, Tower-C, DLF IT Park  
08 Major Arterial Road  
Block – AF, New Town (Rajarhat)  
Kolkata - 700 156**

*Dear Sir,*

I, Atul Kumar Labh, Practising Company Secretary (FCS – 4848 / CP - 3238) and proprietor of M/s. A. K. Labh & Co., Company Secretaries, Kolkata was appointed as the scrutinizer in connection with the 40<sup>th</sup> Annual General Meeting (“AGM”) of the members of “*Khadim India Limited*” (“Company”) held on Tuesday, the 28<sup>th</sup> day of September, 2021 at 11:30 A.M. IST through Video Conferencing (“VC”) / Other Audio Visual Means (“OAVM”) in terms of MCA Circular No. 02/2021 dated 13<sup>th</sup> January, 2021 read with earlier MCA Circular Nos. 14/2020 dated 8<sup>th</sup> April, 2020, 17/2020 dated 13<sup>th</sup> April, 2020 and 20/2020 dated 5<sup>th</sup> May, 2020 (collectively referred as “MCA Circulars”) for the purpose of scrutinizing the electronic voting (“e-voting”) process through remote e-voting and e-voting at the AGM in a fair and transparent manner and ascertaining the requisite majority for the said voting as per the provisions of the Companies Act, 2013 and Rule 20 of the Companies (Management and Administration) Rules, 2014, as amended, on the resolutions referred to in this report.

The management of the Company is responsible to ensure the compliance with the requirements of the Companies Act, 2013, MCA Circulars and the Rules relating to remote e-voting and e-voting at the AGM on the resolutions contained in the Notice of the AGM dated the 11<sup>th</sup> day of August, 2021. My responsibility as a scrutinizer for remote e-voting and e-voting at the AGM is restricted to make a Scrutinizer's Report of the votes cast “in favour” or “against” the resolutions, based on the reports generated from the e-voting system of National Securities Depository Limited (“NSDL”), the agency engaged by the Company to provide the facilities for both remote e-voting and e-voting at the AGM.





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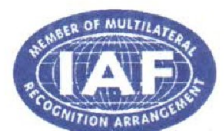
Mobile : 98300-55689

e-mail : aklabh@aklabh.com / aklabhcs@gmail.com

Website : [www.aklabh.com](http://www.aklabh.com)

I submit my report as under :

1. The remote e-voting period remained open from 09:00 A.M. IST on Saturday, the 25<sup>th</sup> day of September, 2021 up to 05:00 P.M. IST on Monday, the 27<sup>th</sup> day of September, 2021.
2. The shareholders holding shares as on the “cut off” date, i.e. the 21<sup>st</sup> day of September, 2021 were entitled to vote on the proposed 8 (Eight) resolutions as mentioned in the Notice of the AGM dated the 11<sup>th</sup> day of August, 2021.
3. The Company had also provided e-voting facility at the AGM to enable the shareholders attending the AGM through VC / OAVM to cast the votes in case the same had not been cast by them through remote e-voting.
4. The votes were unblocked on Tuesday, the 28<sup>th</sup> day of September, 2021 around 01:55 P.M. IST after the completion of the AGM in the presence of two witnesses, namely, Mr. Narayan Chandra Saha, residing at 108, Sarat Chatterjee Road, Howrah – 711102 and Mrs. Anushree Dasgupta, residing at 28/N, Dwijen Mukherjee Road, Behala, Kolkata – 700060, who are not in employment of the Company.
5. The e-voting data/results downloaded from the e-voting system of NSDL were scrutinized and reviewed, the votes were counted, and the results were prepared.
6. The combined result of the remote e-voting and e-voting at the AGM [EVEN : 117453] are as under:



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## <A> ORDINARY BUSINESS:

### a) Resolution 1

*To receive, consider and adopt the Audited Standalone and Consolidated Financial Statements of the Company for the financial year ended March 31, 2021 together with the Reports of the Board of Directors and Auditors thereon*

(i) *Voted in favour of the Resolution:*

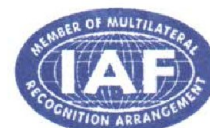
| <i>Mode of voting</i> | <i>Number of Members voted</i> | <i>Number of votes cast by them</i> | <i>% of total number of valid votes cast</i> |
|-----------------------|--------------------------------|-------------------------------------|--|
| Remote e-voting       | 230                            | 13138253                            |  |
| E-voting at AGM       | 5                              | 824                                 |  |
| <b>Total</b>          | <b>235</b>                     | <b>13139077</b>                     | <b>99.9992%</b>                              |

(ii) *Voted against the Resolution:*

| <i>Mode of voting</i> | <i>Number of Members voted</i> | <i>Number of votes cast by them</i> | <i>% of total number of valid votes cast</i> |
|-----------------------|--------------------------------|-------------------------------------|--|
| Remote e-voting       | 13                             | 107                                 |  |
| E-voting at AGM       | 0                              | 0                                   |  |
| <b>Total</b>          | <b>13</b>                      | <b>107</b>                          | <b>0.0008%</b>                               |

(iii) *Invalid Votes:*

| <i>Total number of members whose votes were declared invalid</i> | <i>Total number of votes cast by them</i> |
|--|---|
| 0  | 0   |





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## b) Resolution 2

*To appoint Director in place of Mr. Siddhartha Roy Burman (DIN: 00043715), who retires by rotation and being eligible, offers himself for re- appointment*

(i) Voted *in favour* of the Resolution:

| <i>Mode of voting</i> | <i>Number of Members voted</i> | <i>Number of votes cast by them</i> | <i>% of total number of valid votes cast</i> |
|-----------------------|--------------------------------|-------------------------------------|--|
| Remote e-voting       | 222                            | 13137733                            |  |
| E-voting at AGM       | 5                              | 824                                 |  |
| <b>Total</b>          | <b>227</b>                     | <b>13138557</b>                     | <b>99.9960%</b>                              |

(ii) Voted *against* the Resolution:

| <i>Mode of voting</i> | <i>Number of Members voted</i> | <i>Number of votes cast by them</i> | <i>% of total number of valid votes cast</i> |
|-----------------------|--------------------------------|-------------------------------------|--|
| Remote e-voting       | 20                             | 527                                 |  |
| E-voting at AGM       | 0                              | 0                                   |  |
| <b>Total</b>          | <b>20</b>                      | <b>527</b>                          | <b>0.0040%</b>                               |

(iii) *Invalid* Votes:

| <i>Total number of members whose votes were declared invalid</i> | <i>Total number of votes cast by them</i> |
|--|---|
| 0  | 0   |



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## <B> SPECIAL BUSINESS:

### c) Resolution 3 : Ordinary Resolution

*Appointment of M/s. Ray & Ray, Chartered Accountants as the Statutory Auditors of the Company to fill the casual vacancy*

(i) *Voted in favour of the Resolution:*

| <i>Mode of voting</i> | <i>Number of Members voted</i> | <i>Number of votes cast by them</i> | <i>% of total number of valid votes cast</i> |
|-----------------------|--------------------------------|-------------------------------------|--|
| Remote e-voting       | 228                            | 13138117                            |  |
| E-voting at AGM       | 5                              | 824                                 |  |
| <b>Total</b>          | <b>233</b>                     | <b>13138941</b>                     | <b>99.9991%</b>                              |

(ii) *Voted against the Resolution:*

| <i>Mode of voting</i> | <i>Number of Members voted</i> | <i>Number of votes cast by them</i> | <i>% of total number of valid votes cast</i> |
|-----------------------|--------------------------------|-------------------------------------|--|
| Remote e-voting       | 13                             | 123                                 |  |
| E-voting at AGM       | 0                              | 0                                   |  |
| <b>Total</b>          | <b>13</b>                      | <b>123</b>                          | <b>0.0009%</b>                               |

(iii) *Invalid Votes:*

| <i>Total number of members whose votes were declared invalid</i> | <i>Total number of votes cast by them</i> |
|--|---|
| 0  | 0   |





**d) Resolution 4 : Ordinary Resolution**

***Appointment of M/s. Ray & Ray, Chartered Accountants as the Statutory Auditors of the Company for a period of 5 consecutive years***

*(i) Voted in favour of the Resolution:*

| <i>Mode of voting</i> | <i>Number of Members voted</i> | <i>Number of votes cast by them</i> | <i>% of total number of valid votes cast</i> |
|-----------------------|--------------------------------|-------------------------------------|--|
| Remote e-voting       | 223                            | 13138048                            |  |
| E-voting at AGM       | 5                              | 824                                 |  |
| <b>Total</b>          | <b>228</b>                     | <b>13138872</b>                     | <b>99.9985%</b>                              |

*(ii) Voted against the Resolution:*

| <i>Mode of voting</i> | <i>Number of Members voted</i> | <i>Number of votes cast by them</i> | <i>% of total number of valid votes cast</i> |
|-----------------------|--------------------------------|-------------------------------------|--|
| Remote e-voting       | 18                             | 192                                 |  |
| E-voting at AGM       | 0                              | 0                                   |  |
| <b>Total</b>          | <b>18</b>                      | <b>192</b>                          | <b>0.0015%</b>                               |

*(iii) Invalid Votes:*

| <i>Total number of members whose votes were declared invalid</i> | <i>Total number of votes cast by them</i> |
|--|---|
| 0  | 0   |



**e) Resolution 5 : Special Resolution**

*Payment of remuneration to Mr. Siddhartha Roy Burman (DIN: 00043715), Chairman & Managing Director for a further period of 2 years of his remaining tenure w.e.f. April 01, 2022 to March 31, 2024*

(i) *Voted in favour of the Resolution:*

| <i>Mode of voting</i> | <i>Number of Members voted</i> | <i>Number of votes cast by them</i> | <i>% of total number of valid votes cast</i> |
|-----------------------|--------------------------------|-------------------------------------|--|
| Remote e-voting       | 217                            | 12367568                            |  |
| E-voting at AGM       | 5                              | 824                                 |  |
| <b>Total</b>          | <b>222</b>                     | <b>12368392</b>                     | <b>94.1345%</b>                              |

(ii) *Voted against the Resolution:*

| <i>Mode of voting</i> | <i>Number of Members voted</i> | <i>Number of votes cast by them</i> | <i>% of total number of valid votes cast</i> |
|-----------------------|--------------------------------|-------------------------------------|--|
| Remote e-voting       | 24                             | 770672                              |  |
| E-voting at AGM       | 0                              | 0                                   |  |
| <b>Total</b>          | <b>24</b>                      | <b>770672</b>                       | <b>5.8655%</b>                               |

(iii) *Invalid Votes:*

| <i>Total number of members whose votes were declared invalid</i> | <i>Total number of votes cast by them</i> |
|--|---|
| 0  | 0   |





**f) Resolution 6 : Special Resolution**

**Re-appointment of Prof. (Dr.) Surabhi Banerjee (DIN: 07829304) as an Independent Director of the Company for second term of 5 consecutive years**

(i) Voted **in favour** of the Resolution:

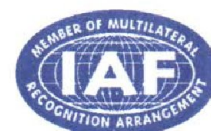
| <b>Mode of voting</b> | <b>Number of Members voted</b> | <b>Number of votes cast by them</b> | <b>% of total number of valid votes cast</b> |
|-----------------------|--------------------------------|-------------------------------------|--|
| Remote e-voting       | 220                            | 13137605                            |  |
| E-voting at AGM       | 5                              | 824                                 |  |
| <b>Total</b>          | <b>225</b>                     | <b>13138429</b>                     | <b>99.9952%</b>                              |

(ii) Voted **against** the Resolution:

| <b>Mode of voting</b> | <b>Number of Members voted</b> | <b>Number of votes cast by them</b> | <b>% of total number of valid votes cast</b> |
|-----------------------|--------------------------------|-------------------------------------|--|
| Remote e-voting       | 21                             | 635                                 |  |
| E-voting at AGM       | 0                              | 0                                   |  |
| <b>Total</b>          | <b>21</b>                      | <b>635</b>                          | <b>0.0048%</b>                               |

(iii) **Invalid** Votes:

| <b>Total number of members whose votes were declared invalid</b> | <b>Total number of votes cast by them</b> |
|--|---|
| 0  | 0   |



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## g) Resolution 7 : Ordinary Resolution

*Payment of commission to Independent Directors of the Company for the financial year ended March 31, 2021*

(i) *Voted in favour of the Resolution:*

| <i>Mode of voting</i> | <i>Number of Members voted</i> | <i>Number of votes cast by them</i> | <i>% of total number of valid votes cast</i> |
|-----------------------|--------------------------------|-------------------------------------|--|
| Remote e-voting       | 217                            | 13137522                            |  |
| E-voting at AGM       | 5                              | 824                                 |  |
| <b>Total</b>          | <b>222</b>                     | <b>13138346</b>                     | <b>99.9945%</b>                              |

(ii) *Voted against the Resolution:*

| <i>Mode of voting</i> | <i>Number of Members voted</i> | <i>Number of votes cast by them</i> | <i>% of total number of valid votes cast</i> |
|-----------------------|--------------------------------|-------------------------------------|--|
| Remote e-voting       | 24                             | 718                                 |  |
| E-voting at AGM       | 0                              | 0                                   |  |
| <b>Total</b>          | <b>24</b>                      | <b>718</b>                          | <b>0.0055%</b>                               |

(iii) *Invalid Votes:*

| <i>Total number of members whose votes were declared invalid</i> | <i>Total number of votes cast by them</i> |
|--|---|
| 0  | 0   |





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Website : [www.aklabh.com](http://www.aklabh.com)

## h) Resolution 8 : Ordinary Resolution

*To fix minimum fee for serving various documents to the Members of the Company*

(i) *Voted in favour of the Resolution:*

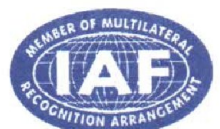
| <i>Mode of voting</i> | <i>Number of Members voted</i> | <i>Number of votes cast by them</i> | <i>% of total number of valid votes cast</i> |
|-----------------------|--------------------------------|-------------------------------------|--|
| Remote e-voting       | 222                            | 13137930                            |  |
| E-voting at AGM       | 5                              | 824                                 |  |
| <b>Total</b>          | <b>227</b>                     | <b>13138754</b>                     | <b>99.9976%</b>                              |

(ii) *Voted against the Resolution:*

| <i>Mode of voting</i> | <i>Number of Members voted</i> | <i>Number of votes cast by them</i> | <i>% of total number of valid votes cast</i> |
|-----------------------|--------------------------------|-------------------------------------|--|
| Remote e-voting       | 19                             | 310                                 |  |
| E-voting at AGM       | 0                              | 0                                   |  |
| <b>Total</b>          | <b>19</b>                      | <b>310</b>                          | <b>0.0024%</b>                               |

(iii) *Invalid Votes:*

| <i>Total number of members whose votes were declared invalid</i> | <i>Total number of votes cast by them</i> |
|--|---|
| 0  | 0   |



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Website : [www.aklabh.com](http://www.aklabh.com)

7. All the resolutions proposed hereinabove have been passed with requisite majority.
8. The electronic data and e-voting registers shall remain in my safe custody until the Chairman of the meeting considers, approves and signs the minutes in this regard and thereafter it will be handed over to the Company Secretary as authorised by the Board of Directors for safe keeping.

Thanking You,

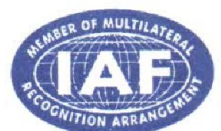
Yours truly  
For A. K. LABH & Co.  
*Company Secretaries*

(CS A. K. LABH)  
*Practising Company Secretary*  
FCS – 4848 / CP No. – 3238  
UIN : S1999WB026800  
PRCN : 1038/2020  
UDIN : F004848C001028948



Place: Kolkata

Dated: 28.09.2021





## A. K. LABH

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DIM, DHRD, PGHDSM, DIRPM  
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Website : www.aklabh.com

*Witness:*

1. 

(Narayan Chandra Saha)  
108, Sarat Chatterjee Road  
Howrah - 711102



2. 

(Anushree Dasgupta)  
28/N, Dwijen Mukherjee Road, Behala  
Kolkata - 700060

**Received the Report of the Scrutinizer**  
For Khadim India Limited



(Abhijit Dan)  
Company Secretary & Head - Legal  
Memb. No.: A21358

