

September 28, 2021

The Manager
Department of Corporate Services,
BSE Limited
Phiroze Jeejeebhoy Towers, Dalal Street,
Mumbai - 400 001
Scrip Code: 540775

The Manager
The Listing Department,
National Stock Exchange of India Limited
C-1, G-Block, Bandra-Kurla Complex
Bandra, (E), Mumbai - 400 0051
Scrip Symbol: KHADIM

Dear Sir / Madam,

Ref: Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('Listing Regulations')

Sub: Proceedings of the 40th Annual General Meeting of the Company

Pursuant to the provisions of Regulation 30, Part A of Schedule - Ill of the Listing Regulations, 2015, please find enclosed herewith summary of the Proceedings of the 40th Annual General Meeting (AGM) of the Company held on Tuesday, September 28, 2021 at 11:30 a.m. IST through two-way Video Conferencing / Other Audio Visual Means in accordance with the provisions of the Companies Act, 2013 (as amended) and rules made thereunder, Listing Regulations, Circulars issued by the Ministry of Corporate Affairs and Securities and Exchange Board of India.

Kindly take the same on record.

Thanking you,

Yours faithfully,

For Khadim India Limited

Company Secretary & Head - Legal

Membership No.:A21358

Encl: As above









SUMMARY OF THE PROCEEDINGS OF THE 40TH ANNUAL GENERAL MEETING OF KHADIM INDIA LIMITED

The 40th Annual General Meeting (AGM) of the Members of Khadim India Limited ('the Company') was held on Tuesday, September 28, 2021 through two-way Video Conferencing (VC) / Other Audio Visual Means (OAVM) in compliance with the provisions of the Companies Act, 2013 (as amended) and rules made thereunder ('Act'), SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations"), General Circular No. 20/2020 dated May 5, 2020 read with General Circulars No. 14/2020 dated April 8, 2020, No. 17/2020 dated April 13, 2020 and No. 02/2021 dated January 13, 2021 issued by the Ministry of Corporate Affairs (MCA) (hereinafter collectively referred to as the "MCA Circulars") and Circulars No. SEBI/HO/CFD/CMD1/CIR/P/2020/79 dated May 12, 2020 and SEBI/HO/CFD/CMD2/CIR/P/2021/11 dated January 15, 2021 issued by the Securities and Exchange Board of India (SEBI). The AGM commenced at 11:30 a.m. IST.

Mr. Abhijit Dan, CS & Head – Legal welcomed the Members attending the AGM and provided the general instructions to be followed by the Members and registered Speakers during the Meeting.

Mr. Siddhartha Roy Burman, Chairman & Managing Director of the Company welcomed all the Directors and Members of the Company to the AGM and chaired the Meeting. As the requisite quorum was present, the meeting was called to order by the Chairman. He then introduced his co-directors including respective Chairpersons of the Audit Committee, Nomination and Remuneration Committee, Stakeholders Relationship Committee etc. and other officials of the Company who joined the Meeting through VC from various locations including the registered office of the Company. Mr. Atul Kumar Labh of M/s. A.K. Labh & Co., Company Secretaries, scrutinizer to the AGM and the representatives of Statutory Auditors, M/s. Ray & Ray, Chartered Accountants and M/s. Deloitte Haskins & Sells, Chartered Accountants (past Statutory Auditors) and Secretarial Auditors, M/s. B K G & Company, Company Secretaries, were also present during the AGM.

The Chairman informed the Members that the documents which are statutorily required to be kept open were available electronically for inspection by the Members during the AGM through the link provided on NSDL's e-voting platform.









Total 63 Members attended the AGM as per the records of the attendance.

The Chairman delivered his speech highlighting, inter alia, the salient features of the Financial Performance of the Company, New Marketing Strategies and Future Outlook. This was followed by a presentation by Ms. Namrata A Chotrani, Chief Executive Officer, inter alia, on the Business Overview, Financial Performance, Business Strategy & Outlook, New Marketing Initiatives & Festive Campaigns, Employee Welfare, CSR and Covid Safety Measures taken by the Company.

Thereafter, the Notice convening the 40th AGM and the Auditors' Report on Standalone and Consolidated Financial Statements for the financial year ended March 31, 2021 were taken as read.

The following business as set out in the Notice dated August 11, 2021 convening the 40th AGM were transacted:

ORDINARY BUSINESS

- 1. Adoption of Audited Standalone and Consolidated Financial Statements of the Company for the financial year ended March 31, 2021 together with the reports of the Board of Directors and the Auditors thereon (Ordinary Resolution).
- 2. Re-appointment of Mr. Siddhartha Roy Burman (DIN: 00043715), who retires by rotation and being eligible, offers himself for re-appointment (Ordinary Resolution).

SPECIAL BUSINESS

- 3. Appointment of M/s. Ray & Ray, Chartered Accountants as the Statutory Auditors of the Company to fill the casual vacancy (Ordinary Resolution).
- 4. Appointment of M/s. Ray & Ray, Chartered Accountants as the Statutory Auditors of the Company for a period of 5 consecutive years (Ordinary Resolution).









- 5. Payment of remuneration to Mr. Siddhartha Roy Burman, Chairman & Managing Director for a further period of 2 years of his remaining tenure w.e.f. April 01, 2022 to March 31, 2024 (Special Resolution).
- 6. Re-appointment of Prof. (Dr.) Surabhi Banerjee as an Independent Director of the Company for second term of 5 consecutive years (Special Resolution).
- 7. Payment of commission to Independent Directors of the Company for the financial year ended March 31, 2021 (Ordinary Resolution).
- 8. To fix minimum fee for serving various documents to the Members of the Company (Ordinary Resolution).

The Chairman informed the Members that in compliance with the provisions of the Act, Listing Regulations and MCA Circulars, the Company had provided remote e-voting facility before the AGM through the services of National Securities Depository Limited (NSDL), which commenced on Saturday, September 25, 2021 at 09:00 a.m. IST and ended on Monday, September 27, 2021 at 05:00 p.m. IST. During this period, shareholders of the Company, holding shares either in physical form or in dematerialised form, as on the cut-off date i.e., Tuesday, September 21, 2021 had cast their votes electronically.

The Company through the services of NSDL had also provided the e-voting facility during the AGM to the shareholders who for any reason could not cast their votes through remote e-voting before the AGM. The Chairman informed the Members that voting on the NSDL platform would continue for another 30 minutes after the conclusion of the proceedings of the AGM to enable the Members to cast their votes.

The Chairman then invited the Members who had registered themselves as Speakers to raise queries, if any, on the Reports and Financial Statements of the Company for the financial year ended March 31, 2021 and share their views, comments and suggestions. Total 8 (Eight) Speaker shareholders spoke / raised queries / made comments on the financial performance and other relevant matters.

The management of the Company responded to the queries raised and provided clarifications to the Members up to their satisfaction.









The Chairman declared that the final voting report will be submitted by the Scrutinizer on or before September 30, 2021 and the results of voting shall be declared immediately on receipt of the report of the Scrutinizer. The combined results of the votes cast by the Members through remote e-voting before the AGM and the e-voting during the meeting, on all resolutions, based on the report of the Scrutinizer, once finalized, will be informed to BSE Ltd. and National Stock Exchange of India Ltd. and will also be uploaded on the websites of the Company (www.khadims.com) and NSDL.

The Chairman, thereafter, expressed his gratitude towards all the stakeholders of the Company for their valuable contribution, interest and involvement. He then thanked all the Members for their continuous support and participation at the AGM.

On completion of the e-voting process, the meeting concluded at 1:38 p.m. IST.

The consolidated Scrutinizer's Report was received on September 28, 2021 and as set out therein, all the Resolutions had been passed with requisite majority.

Thanking you,

Yours faithfully,

For Khadim India Limited

Company Secretary & Head - Legal

Membership No.: A21358





