

**Report on Corporate Governance for the quarter ended December 31, 2021**

- 1) Name of the Entity: **Khadim India Limited**  
 2) Quarter Ending: **December 31, 2021**

**I. Composition of Board of Directors**

Title (Mr. / Mrs.)	Name of the Director	PAN & DIN	Category (Chairperson / Executive / Non - Executive / Independent / Nominee)	Initial Date of Appointment	Date of Re- appointment	Date of Cessation	Tenure	Date of Birth	No. of Directorship in listed entities including Khadim India Limited [in reference to Regulation 17A(1)of Listing Regulations]	No. of Independent Directorship in listed entities including Khadim India Limited [in reference to proviso to regulation 17A(1) of Listing Regulations]	No. of memberships in Audit / Stakeholder Committee(s) including Khadim India Limited (Refer Regulation 26(1) of Listing Regulations)	No. of post of Chairperson in Audit / Stakeholder Committee held in listed entities including Khadim India Limited (Refer Regulation 26(1) of Listing Regulations)
Mr.	Siddhartha Roy Burman	ACWPR9614D 00043715	Executive – Chairman & Managing Director, Promoter	April 01, 2005	April 1, 2019	N.A.	N.A.	November 19, 1961	1	-	1	-
Mr.	Rittick Roy Burman	AYEPB3055A 08537366	Executive- Whole-time Director, Promoter Group	November 08, 2019	N.A.	N.A.	N.A.	June 04, 1992	1	-	-	-



Mr.	Ritoban Roy Burman	AYEPB3056D 08020765	Non Executive – Non Independent	December 14, 2017	N.A.	N.A.	N.A.	June 04, 1992	1	-	1	-
Dr.	Indra Nath Chatterjee <sup>£</sup>	ABWPC5159K 00122677	Non Executive - Independent	September 29, 2014	September 29, 2019	N.A.	87 Months	June 16, 1944	1	1	1	1
Prof. (Dr.)	Surabhi Banerjee*	ADZPB9380Q 07829304	Non Executive - Independent	May 25, 2017	N.A.	N.A.	56 Months	October 29, 1951	1	1	2	1
Mr.	Alok Chauthmal Churiwala	AAAPC7107J 02043221	Non Executive - Independent	May 11, 2018	N.A.	N.A.	44 Months	July 18, 1969	1	1	1	-

Whether regular Chairperson appointed - Yes

Whether Chairperson is related to Managing Director or CEO - Yes

<sup>£</sup> Approval of the members had been obtained on June 03, 2019 (vide Postal Ballot Notice dated March 26, 2019) for continuation of office of Dr. Indra Nath Chatterjee (DIN: 00122677) as an Independent Director of the Company on attaining 75 years of age on June 15, 2019 and his re - appointment as an Independent Director for a second term of 5 consecutive years commencing from September 29, 2019 till September 28, 2024.

\*Approval of the members had been obtained on September 28, 2021 vide 40th Annual General Meeting of the members of the Company for re-appointment of Prof. (Dr.) Surabhi Banerjee (DIN: 07829304) as an Independent Director for a second term of 5 consecutive years commencing from May 25, 2022 to May 24, 2027.



<b>II. Composition of Committees</b>					
<b>Name of Committee</b>	<b>Whether Regular chairperson appointed</b>	<b>Name of Committee Members</b>	<b>Category</b> (Chairperson / Executive/Non-Executive / Independent / Nominee)	<b>Date of Appointment</b>	<b>Date of Cessation</b>
<b>Audit Committee</b>	Yes	Dr. Indra Nath Chatterjee <sup>^</sup>	Non Executive - Independent – Chairman	September 29, 2014	N.A.
		Prof. (Dr.) Surabhi Banerjee	Non Executive - Independent	May 25, 2017	N.A.
		Mr. Alok Chauthmal Churiwala	Non Executive - Independent	August 14, 2018	N.A.
<sup>^</sup> Dr. Indra Nath Chatterjee was appointed as Chairman of the Audit Committee effective March 06, 2017.					
<b>Name of Committee</b>	<b>Whether Regular chairperson appointed</b>	<b>Name of Committee Members</b>	<b>Category</b> (Chairperson / Executive / Non-Executive / Independent / Nominee)	<b>Date of Appointment as member of the Committee</b>	<b>Date of Cessation</b>
<b>Nomination &amp; Remuneration Committee</b>	Yes	Dr. Indra Nath Chatterjee <sup>@</sup>	Non Executive - Independent - Chairman	September 29, 2014	N.A.
		Prof. (Dr.) Surabhi Banerjee	Non Executive - Independent	November 21, 2017	N.A.
		Mr. Alok Chauthmal Churiwala	Non Executive - Independent	September 11, 2019	N.A.
<sup>@</sup> Dr. Indra Nath Chatterjee was appointed as Chairman of the Nomination and Remuneration Committee effective April 24, 2018.					
<b>Name of Committee</b>	<b>Whether Regular chairperson appointed</b>	<b>Name of Committee Members</b>	<b>Category</b> (Chairperson / Executive / Non-Executive / Independent / Nominee)	<b>Date of Appointment as member of the Committee</b>	<b>Date of Cessation</b>
<b>Stakeholders' Relationship Committee</b>	Yes	Prof. (Dr.) Surabhi Banerjee <sup>#</sup>	Non Executive - Independent - Chairperson	June 01, 2017	N.A.
		Mr. Siddhartha Roy Burman	Executive	June 01, 2017	N.A.
		Mr. Ritoban Roy Burman	Non Executive - Non Independent	December 14, 2017	N.A.
<sup>#</sup> Prof. (Dr.) Surabhi Banerjee was appointed as Chairperson of the Stakeholders' Relationship Committee effective April 24, 2018.					



<b>III. Meetings of Board of Directors</b>					
<b>Date(s) of Meeting (if any) in the previous quarter</b>	<b>Date(s) of Meeting (if any) in the relevant quarter</b>	<b>Whether requirement of Quorum met (details)</b>	<b>Number of Directors present (All Directors including Independent Director)</b>	<b>Number of Independent Directors present</b>	<b>Maximum gap between any two consecutive meetings (in number of days)</b>
11.08.2021	-	Yes	5	3	-
-	10.11.2021	Yes	6	3	90 (11.08.2021 to 10.11.2021)
<b>IV. Meetings of Committees</b>					
<b>Audit Committee</b>					
<b>Date(s) of meeting of the committee in the relevant quarter</b>	<b>Date(s) of meeting of the committee in the previous quarter</b>	<b>Whether requirement of Quorum met (details)</b>	<b>Number of Directors present (All Directors including Independent Director)</b>	<b>Number of Independent Directors present</b>	<b>Maximum gap between any two consecutive meetings (in number of days)</b>
-	11.08.2021	Yes	3	3	-
10.11.2021	-	Yes	3	3	90 (11.08.2021 to 10.11.2021)
<b>Nomination and Remuneration Committee</b>					
<b>Date(s) of meeting of the committee in the relevant quarter</b>	<b>Date(s) of meeting of the committee in the previous quarter</b>	<b>Whether requirement of Quorum met (details)</b>	<b>Number of Directors present (All Directors including Independent Director)</b>	<b>Number of Independent Directors present</b>	<b>Maximum gap between any two consecutive meetings (in number of days)</b>
10.11.2021	-	Yes	3	3	-



**V. Related Party Transactions**

<b>Subject</b>	<b>Compliance Status(Yes/No/NA)</b>
Whether prior approval of Audit Committee obtained	Yes
Whether shareholder approval obtained for material RPT	N.A.
Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee	N.A.

**VI. Affirmations**

1. The composition of Board of Directors is in terms of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015
2. The composition of the following Committees is in terms of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015
  - a. Audit Committee
  - b. Nomination and Remuneration Committee
  - c. Stakeholders' Relationship Committee
  - d. Risk management Committee (applicable to the top 1000 listed entities) – Not applicable
3. The Committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.
4. The meetings of the Board of Directors and the above committees have been conducted in the manner as specified in SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.
5. This report and / or the report submitted in the previous quarter has been placed before Board of Directors.

For **Khadim India Limited**

**Abhijit Dan**  
**Company Secretary and Compliance Officer**  
ICSI Membership No. A21358

