

Report on Corporate Governance for the quarter ended December 31, 2020

- 1) Name of the Entity: **Khadim India Limited**
- 2) Quarter Ending: **December 31, 2020**

I. Composition of Board of Directors

| Title (Mr. / Mrs.) | Name of the Director | PAN & DIN | Category (Chairperson / Executive / Non - Executive / Independent / Nominee) | Initial Date of Appointment | Date of Re-appointment | Date of Cessation | Tenure | Date of Birth | No of Directorship in listed entities including Khadim India Limited [in reference to Regulation 17A(1) of Listing Regulations] | No of Independent Directorship in listed entities including Khadim India Limited [in reference to proviso to regulation 17A(1) of Listing Regulations] | No. of memberships in Audit / Stakeholder Committee(s) including Khadim India Limited (Refer Regulation 26(1) of Listing Regulations) | No. of post of Chairperson in Audit / Stakeholder Committee held in listed entities including Khadim India Limited (Refer Regulation 26(1) of Listing Regulations) |
|--------------------|-----------------------|------------------------|--|-----------------------------|------------------------|-------------------|--------|-------------------|---|--|---|--|
| Mr. | Siddhartha Roy Burman | ACWPR9614D 00043715 | Executive – Chairman & Managing Director, Promoter | April 01, 2005 | April 1, 2019 | N.A. | N.A. | November 19, 1961 | 1 | - | 1 | - |
| Mr. | Rittick Roy Burman | AYEPB3055A 08537366 | Executive- Whole-time Director, Promoter Group | November 08, 2019 | N.A. | N.A. | N.A. | June 04, 1992 | 1 | - | - | - |



| | | | | | | | | | | | | |
|-------------|------------------------------------|------------|---------------------------------|--------------------|--------------------|------|-----------|------------------|---|---|---|---|
| Mr. | Ritoban Roy Burman | AYEPB3056D | Non Executive – Non Independent | December 14, 2017 | N.A. | N.A. | N.A. | June 04, 1992 | 1 | - | 1 | - |
| | | 08020765 | | | | | | | | | | |
| Dr. | Indra Nath Chatterjee [£] | ABWPC5159K | Non Executive - Independent | September 29, 2014 | September 29, 2019 | N.A. | 75 Months | June 16, 1944 | 1 | 1 | 1 | 1 |
| | | 00122677 | | | | | | | | | | |
| Prof. (Dr.) | Surabhi Banerjee | ADZPB9380Q | Non Executive - Independent | May 25, 2017 | N.A. | N.A. | 44 Months | October 29, 1951 | 1 | 1 | 2 | 1 |
| | | 07829304 | | | | | | | | | | |
| Mr. | Alok Chauthmal Churiwala | AAAPC7107J | Non Executive - Independent | May 11, 2018 | N.A. | N.A. | 32 Months | July 18, 1969 | 1 | 1 | 1 | - |
| | | 02043221 | | | | | | | | | | |

Whether regular Chairperson appointed - Yes

Whether Chairperson is related to Managing Director or CEO - Yes

[£] Approval of the members had been obtained on June 03, 2019 (vide Postal Ballot Notice dated March 26, 2019) for continuation of office of Dr. Indra Nath Chatterjee (DIN: 00122677) as an Independent Director of the Company on attaining 75 years of age on June 15, 2019 and his re - appointment as an Independent Director for a second term of 5 consecutive years commencing from September 29, 2019 till September 28, 2024.



| II. Composition of Committees | | | | | |
|-------------------------------|---------------------------------------|--|--|---------------------|-------------------|
| Name of Committee | Whether Regular chairperson appointed | Name of Committee Members | Category (Chairperson / Executive/Non-Executive / Independent / Nominee) | Date of Appointment | Date of Cessation |
| Audit Committee | Yes | Dr. Indra Nath Chatterjee [^] | Non Executive - Independent – Chairman | September 29, 2014 | N.A. |
| | | Prof. (Dr.) Surabhi Banerjee | Non Executive - Independent | May 25, 2017 | N.A. |
| | | Mr. Alok Chauthmal Churiwala | Non Executive - Independent | August 14, 2018 | N.A. |

[^]Dr. Indra Nath Chatterjee was appointed as Chairman of the Audit Committee effective March 06, 2017.

| Name of Committee | Whether Regular chairperson appointed | Name of Committee Members | Category (Chairperson / Executive / Non-Executive / Independent / Nominee) | Date of Appointment as member of the Committee | Date of Cessation |
|-------------------------------------|---------------------------------------|--|--|--|-------------------|
| Nomination & Remuneration Committee | Yes | Dr. Indra Nath Chatterjee [@] | Non Executive - Independent - Chairman | September 29, 2014 | N.A. |
| | | Prof. (Dr.) Surabhi Banerjee | Non Executive - Independent | November 21, 2017 | N.A. |
| | | Mr. Alok Chauthmal Churiwala | Non Executive - Independent | September 11, 2019 | N.A. |

[@]Dr. Indra Nath Chatterjee was appointed as Chairman of the Nomination and Remuneration Committee effective April 24, 2018.

| Name of Committee | Whether Regular chairperson appointed | Name of Committee Members | Category (Chairperson / Executive / Non-Executive / Independent / Nominee) | Date of Appointment as member of the Committee | Date of Cessation |
|--------------------------------------|---------------------------------------|---|--|--|-------------------|
| Stakeholders' Relationship Committee | Yes | Prof. (Dr.) Surabhi Banerjee [#] | Non Executive - Independent - Chairperson | June 01, 2017 | N.A. |
| | | Mr. Siddhartha Roy Burman | Executive | June 01, 2017 | N.A. |
| | | Mr. Ritoban Roy Burman | Non Executive - Non Independent | December 14, 2017 | N.A. |

[#]Prof. (Dr.) Surabhi Banerjee was appointed as Chairperson of the Stakeholders' Relationship Committee effective April 24, 2018.



| III. Meetings of Board of Directors | | | | | |
|--|--|--|------------------------------------|--|---|
| <i>Date(s) of Meeting (if any) in the previous quarter</i> | <i>Date(s) of Meeting (if any) in the relevant quarter</i> | <i>Whether requirement of Quorum met (details)</i> | <i>Number of Directors present</i> | <i>Number of Independent Directors present</i> | <i>Maximum gap between any two consecutive meetings (in number of days)</i> |
| 14.07.2020 | - | Yes | 6 | 3 | - |
| 28.08.2020 | - | Yes | 5 | 3 | 44 (14.07.2020 to 28.08.2020) |
| - | 11.11.2020 | Yes | 6 | 3 | 74 (28.08.2020 to 11.11.2020) |

IV. Meetings of Committees

Audit Committee

| <i>Date(s) of meeting of the committee in the relevant quarter</i> | <i>Date(s) of meeting of the committee in the previous quarter</i> | <i>Whether requirement of Quorum met (details)</i> | <i>Number of Directors present</i> | <i>Number of Independent Directors present</i> | <i>Maximum gap between any two consecutive meetings (in number of days)</i> |
|--|--|--|------------------------------------|--|---|
| - | 14.07.2020 | Yes | 3 | 3 | - |
| - | 28.08.2020 | Yes | 3 | 3 | 44 (14.07.2020 to 28.08.2020) |
| 11.11.2020 | - | Yes | 3 | 3 | 74 (28.08.2020 to 11.11.2020) |
| 23.11.2020 | - | Yes | 3 | 3 | 11 (11.11.2020 to 23.11.2020) |

V. Related Party Transactions

| <i>Subject</i> | <i>Compliance Status(Yes/No/NA)</i> |
|--|-------------------------------------|
| Whether prior approval of Audit Committee obtained | Yes |
| Whether shareholder approval obtained for material RPT | N.A. |
| Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee | N.A. |



VI. Affirmations

1. The composition of Board of Directors is in terms of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015
2. The composition of the following Committees is in terms of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015
 - a. Audit Committee
 - b. Nomination and Remuneration Committee
 - c. Stakeholders' Relationship Committee
 - d. Risk management Committee – Not applicable as the Company does not fall under top 500 Companies based on Market Capitalization as on March 31, 2020
3. The Committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.
4. The meetings of the Board of Directors and the above committees have been conducted in the manner as specified in SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.
5. This report and / or the report submitted in the previous quarter has been placed before Board of Directors.

For Khadim India Limited

Abhijit Dan

Abhijit Dan
Company Secretary and Compliance Officer
ICSI Membership No. A21358

