

**Report on Corporate Governance for the quarter ended September 30, 2021**

- 1) Name of the Entity: **Khadim India Limited**  
 2) Quarter Ending: **September 30, 2021**

<b>I. Composition of Board of Directors</b>												
<b>Title (Mr. / Mrs.)</b>	<b>Name of the Director</b>	<b>PAN &amp; DIN</b>	<b>Category (Chairperson / Executive / Non - Executive / Independent / Nominee)</b>	<b>Initial Date of Appointment</b>	<b>Date of Re-appointment</b>	<b>Date of Cessation</b>	<b>Tenure</b>	<b>Date of Birth</b>	<b>No of Directorship in listed entities including Khadim India Limited [in reference to Regulation 17A(1) of Listing Regulations]</b>	<b>No of Independent Directorship in listed entities including Khadim India Limited [in reference to proviso to regulation 17A(1) of Listing Regulations]</b>	<b>No. of memberships in Audit / Stakeholder Committee(s) including Khadim India Limited (Refer Regulation 26(1) of Listing Regulations)</b>	<b>No. of post of Chairperson in Audit / Stakeholder Committee held in listed entities including Khadim India Limited (Refer Regulation 26(1) of Listing Regulations)</b>
Mr.	Siddhartha Roy Burman	ACWPR9614D 00043715	Executive – Chairman & Managing Director, Promoter	April 01, 2005	April 1, 2019	N.A.	N.A.	November 19, 1961	1	-	1	-
Mr.	Rittick Roy Burman	AYEPB3055A 08537366	Executive- Whole-time Director, Promoter Group	November 08, 2019	N.A.	N.A.	N.A.	June 04, 1992	1	-	-	-



Mr.	Ritoban Roy Burman	AYEPB3056D	Non Executive – Non Independent	December 14, 2017	N.A.	N.A.	N.A.	June 04, 1992	1	-	1	-
		08020765										
Dr.	Indra Nath Chatterjee <sup>£</sup>	ABWPC5159K	Non Executive - Independent	September 29, 2014	September 29, 2019	N.A.	84 Months	June 16, 1944	1	1	1	1
		00122677										
Prof. (Dr.)	Surabhi Banerjee*	ADZPB9380Q	Non Executive - Independent	May 25, 2017	N.A.	N.A.	53 Months	October 29, 1951	1	1	2	1
		07829304										
Mr.	Alok Chauthmal Churiwala	AAAPC7107J	Non Executive - Independent	May 11, 2018	N.A.	N.A.	41 Months	July 18, 1969	1	1	1	-
		02043221										
Whether regular Chairperson appointed - Yes												
Whether Chairperson is related to Managing Director or CEO - Yes												

<sup>£</sup> Approval of the members had been obtained on June 03, 2019 (vide Postal Ballot Notice dated March 26, 2019) for continuation of office of Dr. Indra Nath Chatterjee (DIN: 00122677) as an Independent Director of the Company on attaining 75 years of age on June 15, 2019 and his re - appointment as an Independent Director for a second term of 5 consecutive years commencing from September 29, 2019 till September 28, 2024.

\*Approval of the members had been obtained on September 28, 2021 vide 40th Annual General Meeting of the members of the Company for re-appointment of Prof. (Dr.) Surabhi Banerjee (DIN: 07829304) as an Independent Director for a second term of 5 consecutive years commencing from May 25, 2022 to May 24, 2027.





<b>II. Composition of Committees</b>					
<b>Name of Committee</b>	<b>Whether Regular chairperson appointed</b>	<b>Name of Committee Members</b>	<b>Category (Chairperson / Executive/Non-Executive / Independent / Nominee)</b>	<b>Date of Appointment</b>	<b>Date of Cessation</b>
<b>Audit Committee</b>	Yes	Dr. Indra Nath Chatterjee <sup>^</sup>	Non Executive - Independent – Chairman	September 29, 2014	N.A.
		Prof. (Dr.) Surabhi Banerjee	Non Executive - Independent	May 25, 2017	N.A.
		Mr. Alok Chauthmal Churiwala	Non Executive - Independent	August 14, 2018	N.A.
<sup>^</sup> Dr. Indra Nath Chatterjee was appointed as Chairman of the Audit Committee effective March 06, 2017.					
<b>Name of Committee</b>	<b>Whether Regular chairperson appointed</b>	<b>Name of Committee Members</b>	<b>Category (Chairperson / Executive / Non-Executive / Independent / Nominee)</b>	<b>Date of Appointment as member of the Committee</b>	<b>Date of Cessation</b>
<b>Nomination &amp; Remuneration Committee</b>	Yes	Dr. Indra Nath Chatterjee <sup>@</sup>	Non Executive - Independent - Chairman	September 29, 2014	N.A.
		Prof. (Dr.) Surabhi Banerjee	Non Executive - Independent	November 21, 2017	N.A.
		Mr. Alok Chauthmal Churiwala	Non Executive - Independent	September 11, 2019	N.A.
<sup>@</sup> Dr. Indra Nath Chatterjee was appointed as Chairman of the Nomination and Remuneration Committee effective April 24, 2018.					
<b>Name of Committee</b>	<b>Whether Regular chairperson appointed</b>	<b>Name of Committee Members</b>	<b>Category (Chairperson / Executive / Non-Executive / Independent / Nominee)</b>	<b>Date of Appointment as member of the Committee</b>	<b>Date of Cessation</b>
<b>Stakeholders' Relationship Committee</b>	Yes	Prof. (Dr.) Surabhi Banerjee <sup>#</sup>	Non Executive - Independent - Chairperson	June 01, 2017	N.A.
		Mr. Siddhartha Roy Burman	Executive	June 01, 2017	N.A.
		Mr. Ritoban Roy Burman	Non Executive - Non Independent	December 14, 2017	N.A.
<sup>#</sup> Prof. (Dr.) Surabhi Banerjee was appointed as Chairperson of the Stakeholders' Relationship Committee effective April 24, 2018.					





<b>III. Meetings of Board of Directors</b>					
<b>Date(s) of Meeting (if any) in the previous quarter</b>	<b>Date(s) of Meeting (if any) in the relevant quarter</b>	<b>Whether requirement of Quorum met (details)</b>	<b>Number of Directors present (other than Independent Director)</b>	<b>Number of Independent Directors present</b>	<b>Maximum gap between any two consecutive meetings (in number of days)</b>
17.06.2021	-	Yes	3	3	-
-	11.08.2021	Yes	2	3	54 (17.06.2021 to 11.08.2021)
<b>IV. Meetings of Committees</b>					
<b>Audit Committee</b>					
<b>Date(s) of meeting of the committee in the relevant quarter</b>	<b>Date(s) of meeting of the committee in the previous quarter</b>	<b>Whether requirement of Quorum met (details)</b>	<b>Number of Directors present (other than Independent Director)</b>	<b>Number of Independent Directors present</b>	<b>Maximum gap between any two consecutive meetings (in number of days)</b>
-	17.06.2021	Yes	0	3	-
11.08.2021	-	Yes	0	3	54 (17.06.2021 to 11.08.2021)
<b>Nomination and Remuneration Committee</b>					
<b>Date(s) of meeting of the committee in the relevant quarter</b>	<b>Date(s) of meeting of the committee in the previous quarter</b>	<b>Whether requirement of Quorum met (details)</b>	<b>Number of Directors present (other than Independent Director)</b>	<b>Number of Independent Directors present</b>	<b>Maximum gap between any two consecutive meetings (in number of days)</b>
-	17.06.2021	Yes	0	3	-





<b>V. Related Party Transactions</b>	
<b>Subject</b>	<b>Compliance Status(Yes/No/NA)</b>
Whether prior approval of Audit Committee obtained	Yes
Whether shareholder approval obtained for material RPT	N.A.
Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee	N.A.

**VI. Affirmations**

1. The composition of Board of Directors is in terms of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015
2. The composition of the following Committees is in terms of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015
  - a. Audit Committee
  - b. Nomination and Remuneration Committee
  - c. Stakeholders' Relationship Committee
  - d. Risk management Committee (applicable to the top 1000 listed entities) – Not applicable
3. The Committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.
4. The meetings of the Board of Directors and the above committees have been conducted in the manner as specified in SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.
5. This report and / or the report submitted in the previous quarter has been placed before Board of Directors.

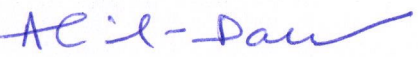

For Khadim India Limited

*AC - Dan*

**Abhijit Dan**  
**Company Secretary and Compliance Officer**  
 ICSI Membership No. A21358



Compliance Report on Corporate Governance  
(Relating to the half year ended September 30, 2021)  
[As per Annexure III to SEBI Circular No. **SEBI/HO/CFD/CMD-2/CIR/2021/567** dated May 31, 2021]

<b>I. Affirmations</b>		
<b>Broad Heading</b>	<b>Regulation Number</b>	<b>Compliance Status (Yes / No / NA)</b>
Copy of the Annual Report including balance sheet, profit and loss account, directors report, corporate governance report, business responsibility report displayed on website	46(2)	Yes
Presence of Chairperson of Audit Committee at the Annual General Meeting	18(1)(d)	Yes
Presence of Chairperson of the Nomination and Remuneration Committee at the Annual General Meeting	19(3)	Yes
Presence of Chairperson of the Stakeholder Relationship Committee at the Annual General Meeting	20(3)	Yes
Whether "Corporate Governance Report" disclosed in Annual Report	34(3) read with para C of Schedule V	Yes
<b>For Khadim India Limited</b>		
		
<b>Abhijit Dan</b> <b>Company Secretary and Compliance Officer</b> ICSI Membership No. A21358		
		



Additional Disclosure on Corporate Governance  
(Relating to the half year ended September 30, 2021)

[As per Annexure IV to SEBI Circular No. **SEBI/HO/CFD/CMD-2/CIR/2021/567** dated May 31, 2021]

**I. Disclosure of Loans / guarantees / comfort letters / securities etc.:** Not Applicable

(A) Any loan or any other form of debt advanced by the listed entity directly or indirectly to:

Entity	Aggregate amount advanced during six months	Balance outstanding at the end of six months
Promoter or any other entity controlled by them	NIL	NIL
Promoter Group or any other entity controlled by them		
Directors (including relatives) or any other entity controlled by them		
KMPs or any other entity controlled by them		

(B) Any guarantee / comfort letter (by whatever name called) provided by the listed entity directly or indirectly, in connection with any loan(s) or any other form of debt availed by:

Entity	Type (guarantee, comfort letter etc.)	Aggregate amount of issuance during six months	Balance outstanding at the end of six months (taking into account any invocation)
Promoter or any other entity controlled by them	NIL	NIL	NIL
Promoter Group or any other entity controlled by them			
Directors (including relatives) or any other entity controlled by them			
KMPs or any other entity controlled by them			

(C) Any security provided by the listed entity directly or indirectly, in connection with any loan(s) or any other form of debt availed by:

Entity	Type of security (cash, shares etc.)	Aggregate value of security provided during six months	Balance outstanding at the end of six months
Promoter or any other entity controlled by them	NIL	NIL	NIL
Promoter Group or any other entity controlled by them			
Directors (including relatives) or any other entity controlled by them			
KMPs or any other entity controlled by them			

**Reason for non-applicability of Disclosure:**

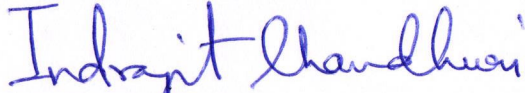
There are no loans / guarantees / comfort letters / securities etc. provided by the Company, directly or indirectly, to its Promoters / Promoter Group / Directors (including relatives) / KMPs or any other entity controlled by them.



**II. Affirmations:**

All loans (or other form of debt), guarantees, comfort letters (by whatever name called) or securities in connection with any loan(s) (or other form of debt) given directly or indirectly by the listed entity to promoter(s), promoter group, director(s) (including their relatives), key managerial personnel (including their relatives) or any entity controlled by them are in the economic interest of the company - N.A.

For Khadim India Limited



Indrajit Chaudhuri  
Chief Financial Officer

