

**Report on Corporate Governance for the quarter ended December 31, 2023**

- 1) Name of the Entity: **Khadim India Limited**  
 2) Quarter Ending: **December 31, 2023**

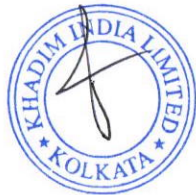
<b>I. Composition of Board of Directors</b>												
<b>Title (Mr. / Mrs.)</b>	<b>Name of the Director</b>	<b>PAN &amp; DIN</b>	<b>Category (Chairperson / Executive / Non - Executive / Independent / Nominee)</b>	<b>Initial Date of Appointment</b>	<b>Date of Re-appointment</b>	<b>Date of Cessation</b>	<b>Tenure</b>	<b>Date of Birth</b>	<b>No. of Directorship in listed entities including Khadim India Limited [in reference to Regulation 17A(1) of Listing Regulations]</b>	<b>No. of Independent Directorship in listed entities including Khadim India Limited [in reference to proviso to regulation 17A(1) of Listing Regulations]</b>	<b>No. of memberships in Audit / Stakeholder Committee(s) including Khadim India Limited (Refer Regulation 26(1) of Listing Regulations)</b>	<b>No. of post of Chairperson in Audit / Stakeholder Committee held in listed entities including Khadim India Limited (Refer Regulation 26(1) of Listing Regulations)</b>
Mr.	Siddhartha Roy Burman*	ACWPR9614D 00043715	Executive – Chairman & Managing Director, Promoter	April 01, 2005	April 1, 2019	N.A.	N.A.	November 19, 1961	1	-	1	-
Mr.	Rittick Roy Burman	AYEPB3055A 08537366	Executive- Whole-time Director, Member of Promoter Group	November 08, 2019	November 08, 2022	N.A.	N.A.	June 04, 1992	1	-	-	-



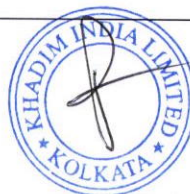
Mr.	Ritoban Roy Burman	AYEPB3056D	Non Executive – Non Independent	December 14, 2017	N.A.	N.A.	N.A.	June 04, 1992	1	-	1	-
		08020765										
Dr.	Indra Nath Chatterjee**	ABWPC5159K	Non Executive - Independent	September 29, 2014	September 29, 2019	N.A.	111 Months	June 16, 1944	1	1	1	1
		00122677										
Prof. (Dr.)	Surabhi Banerjee	ADZPB9380Q	Non Executive - Independent	May 25, 2017	May 25, 2022	N.A.	80 Months	October 29, 1951	1	1	2	1
		07829304										
Mr.	Alok Chauthmal Churiwala	AAAPC7107J	Non Executive - Independent	May 11, 2018	May 11, 2023	N.A.	68 Months	July 18, 1969	1	1	1	-
		02043221										
Whether regular Chairperson appointed - Yes												
Whether Chairperson is related to Managing Director or CEO - Yes												

\* Mr. Siddhartha Roy Burman has been re-appointed via AGM dated 21.09.2023 for a further period of 3 consecutive years commencing from 01.04.2024

\*\* Approval for continuation of office of Dr. Indra Nath Chatterjee as an Independent Director of the Company post attainment of 75 years of age on 15.06.2019 and re-appointment had been obtained via Postal Ballot on 03.06.2019.



<b>II. Composition of Committees</b>					
<b>Name of Committee</b>	<b>Whether Regular chairperson appointed</b>	<b>Name of Committee Members</b>	<b>Category</b> (Chairperson / Executive / Non-Executive / Independent / Nominee)	<b>Date of Appointment as member of the Committee</b>	<b>Date of Cessation</b>
<b>Audit Committee</b>	Yes	Dr. Indra Nath Chatterjee <sup>^</sup>	Non Executive - Independent – Chairman	September 29, 2014	N.A.
		Prof. (Dr.) Surabhi Banerjee	Non Executive - Independent	May 25, 2017	N.A.
		Mr. Alok Chauthmal Churiwala	Non Executive - Independent	August 14, 2018	N.A.
<sup>^</sup> Dr. Indra Nath Chatterjee was appointed as the Chairman of the Audit Committee effective March 06, 2017.					
<b>Name of Committee</b>	<b>Whether Regular chairperson appointed</b>	<b>Name of Committee Members</b>	<b>Category</b> (Chairperson / Executive / Non-Executive / Independent / Nominee)	<b>Date of Appointment as member of the Committee</b>	<b>Date of Cessation</b>
<b>Nomination &amp; Remuneration Committee</b>	Yes	Dr. Indra Nath Chatterjee <sup>@</sup>	Non Executive - Independent - Chairman	September 29, 2014	N.A.
		Prof. (Dr.) Surabhi Banerjee	Non Executive - Independent	November 21, 2017	N.A.
		Mr. Alok Chauthmal Churiwala	Non Executive - Independent	September 11, 2019	N.A.
<sup>@</sup> Dr. Indra Nath Chatterjee was appointed as the Chairman of the Nomination and Remuneration Committee effective April 24, 2018.					
<b>Name of Committee</b>	<b>Whether Regular chairperson appointed</b>	<b>Name of Committee Members</b>	<b>Category</b> (Chairperson / Executive / Non-Executive / Independent / Nominee)	<b>Date of Appointment as member of the Committee</b>	<b>Date of Cessation</b>
<b>Stakeholders' Relationship Committee</b>	Yes	Prof. (Dr.) Surabhi Banerjee <sup>#</sup>	Non Executive - Independent - Chairperson	June 01, 2017	N.A.
		Mr. Siddhartha Roy Burman	Executive	June 01, 2017	N.A.
		Mr. Ritoban Roy Burman	Non Executive - Non Independent	December 14, 2017	N.A.
<sup>#</sup> Prof. (Dr.) Surabhi Banerjee was appointed as the Chairperson of the Stakeholders' Relationship Committee effective April 24, 2018.					



<b>III. Meetings of Board of Directors</b>					
<b>Date(s) of Meeting (if any) in the previous quarter</b>	<b>Date(s) of Meeting (if any) in the relevant quarter</b>	<b>Whether requirement of Quorum met (details)</b>	<b>Number of Directors present (All Directors including Independent Director)</b>	<b>Number of Independent Directors present</b>	<b>Maximum gap between any two consecutive meetings (in number of days)</b>
10.08.2023	-	Yes	6	3	-
29.09.2023	-	Yes	6	3	49 (10.08.2023 to 29.09.2023)
-	10.11.2023	Yes	6	3	41 (29.09.2023 to 10.11.2023)
-	24.11.2023	Yes	6	3	13 (10.11.2023 to 24.11.2023)

**IV. Meetings of Committees**

**Audit Committee**

<b>Date(s) of meeting of the committee in the relevant quarter</b>	<b>Date(s) of meeting of the committee in the previous quarter</b>	<b>Whether requirement of Quorum met (details)</b>	<b>Number of Directors present (All Directors including Independent Director)</b>	<b>Number of Independent Directors present</b>	<b>Maximum gap between any two consecutive meetings (in number of days)</b>
-	10.08.2023	Yes	3	3	-
-	29.09.2023	Yes	3	3	49 (10.08.2023 to 29.09.2023)
10.11.2023	-	Yes	3	3	41 (29.09.2023 to 10.11.2023)

**Nomination and Remuneration Committee**

<b>Date(s) of meeting of the committee in the relevant quarter</b>	<b>Date(s) of meeting of the committee in the previous quarter</b>	<b>Whether requirement of Quorum met (details)</b>	<b>Number of Directors present (All Directors including Independent Director)</b>	<b>Number of Independent Directors present</b>	<b>Maximum gap between any two consecutive meetings (in number of days)</b>
No meeting was held in the previous and relevant quarters					

**Stakeholder's Relationship Committee**

<b>Date(s) of meeting of the committee in the relevant quarter</b>	<b>Date(s) of meeting of the committee in the previous quarter</b>	<b>Whether requirement of Quorum met (details)</b>	<b>Number of Directors present (All Directors including Independent Director)</b>	<b>Number of Independent Directors present</b>	<b>Maximum gap between any two consecutive meetings (in number of days)</b>
No meeting was held in the previous and relevant quarters					



<b>V. Related Party Transactions</b>	
<b>Subject</b>	<b>Compliance Status (Yes / No / NA)</b>
Whether prior approval of Audit Committee obtained	Yes
Whether shareholder approval obtained for material RPT	N.A.
Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee	N.A.
<b>VI. Details of Cyber security incidence</b>	
Whether as per Regulation 27(2)(ba) of SEBI (LODR) Regulations, 2015 there has been cyber security incidents or breaches or loss of data or documents during the quarter	No
Date of the event	N.A.
Brief details of the event	N.A.
<b>VII. Affirmations</b>	
<ol style="list-style-type: none"> <li>1. The composition of Board of Directors is in terms of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015</li> <li>2. The composition of the following Committees is in terms of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 <ol style="list-style-type: none"> <li>a. Audit Committee</li> <li>b. Nomination and Remuneration Committee</li> <li>c. Stakeholders' Relationship Committee</li> <li>d. Risk Management Committee (applicable to the top 1000 listed entities) – Not applicable</li> </ol> </li> <li>3. The Committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.</li> </ol>	



4. The meetings of the Board of Directors and the above committees have been conducted in the manner as specified in SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.
5. This report and / or the report submitted in the previous quarter has been placed before Board of Directors.

For **Khadim India Limited**



**Abhijit Dan**  
**Company Secretary and Compliance Officer**  
ICSI Membership No. A21358

