

Report on Corporate Governance for the quarter ended March 31, 2023

- 1) Name of the Entity: **Khadim India Limited**
 2) Quarter Ending: **March 31, 2023**

I. Composition of Board of Directors												
Title (Mr. / Mrs.)	Name of the Director	PAN & DIN	Category (Chairperson / Executive / Non - Executive / Independent / Nominee)	Initial Date of Appointment	Date of Re-appointment	Date of Cessation	Tenure	Date of Birth	No. of Directorship in listed entities including Khadim India Limited [in reference to Regulation 17A(1) of Listing Regulations]	No. of Independent Directorship in listed entities including Khadim India Limited [in reference to proviso to regulation 17A(1) of Listing Regulations]	No. of memberships in Audit / Stakeholder Committee(s) including Khadim India Limited (Refer Regulation 26(1) of Listing Regulations)	No. of post of Chairperson in Audit / Stakeholder Committee held in listed entities including Khadim India Limited (Refer Regulation 26(1) of Listing Regulations)
Mr.	Siddhartha Roy Burman	ACWPR9614D 00043715	Executive – Chairman & Managing Director, Promoter	April 01, 2005	April 1, 2019	N.A.	N.A.	November 19, 1961	1	-	1	-
Mr.	Rittick Roy Burman	AYEPB3055A 08537366	Executive-Whole-time Director, Member of Promoter Group	November 08, 2019	November 08, 2022	N.A.	N.A.	June 04, 1992	1	-	-	-



Mr.	Ritoban Roy Burman	AYEPB3056D	Non Executive – Non Independent	December 14, 2017	N.A.	N.A.	N.A.	June 04, 1992	1	-	1	-
		08020765										
Dr.	Indra Nath Chatterjee*	ABWPC5159K	Non Executive - Independent	September 29, 2014	September 29, 2019	N.A.	102 Months	June 16, 1944	1	1	1	1
		00122677										
Prof. (Dr.)	Surabhi Banerjee	ADZPB9380Q	Non Executive - Independent	May 25, 2017	May 25, 2022	N.A.	71 Months	October 29, 1951	1	1	2	1
		07829304										
Mr.	Alok Chauthmal Churiwala**	AAAPC7107J	Non Executive - Independent	May 11, 2018	N.A.	N.A.	59 Months	July 18, 1969	1	1	1	-
		02043221										
Whether regular Chairperson appointed - Yes												
Whether Chairperson is related to Managing Director or CEO - Yes												

* Approval for continuation of office of Dr. Indra Nath Chatterjee as an Independent Director of the Company post attainment of 75 years of age on 15.06.2019 and re-appointment had been obtained via Postal Ballot on 03.06.2019.

**Mr. Alok Chauthmal Churiwala had been re-appointed via AGM dated 23.09.2022 for a second term of 5 consecutive years commencing from 11.05.2023.



II. Composition of Committees					
Name of Committee	Whether Regular chairperson appointed	Name of Committee Members	Category (Chairperson / Executive / Non-Executive / Independent / Nominee)	Date of Appointment as member of the Committee	Date of Cessation
Audit Committee	Yes	Dr. Indra Nath Chatterjee [^]	Non Executive - Independent – Chairman	September 29, 2014	N.A.
		Prof. (Dr.) Surabhi Banerjee	Non Executive - Independent	May 25, 2017	N.A.
		Mr. Alok Chauthmal Churiwala	Non Executive - Independent	August 14, 2018	N.A.

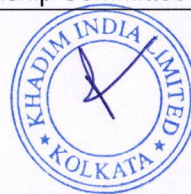
[^]Dr. Indra Nath Chatterjee was appointed as the Chairman of the Audit Committee effective March 06, 2017.

Name of Committee	Whether Regular chairperson appointed	Name of Committee Members	Category (Chairperson / Executive / Non-Executive / Independent / Nominee)	Date of Appointment as member of the Committee	Date of Cessation
Nomination & Remuneration Committee	Yes	Dr. Indra Nath Chatterjee [@]	Non Executive - Independent - Chairman	September 29, 2014	N.A.
		Prof. (Dr.) Surabhi Banerjee	Non Executive - Independent	November 21, 2017	N.A.
		Mr. Alok Chauthmal Churiwala	Non Executive - Independent	September 11, 2019	N.A.

[@]Dr. Indra Nath Chatterjee was appointed as the Chairman of the Nomination and Remuneration Committee effective April 24, 2018.

Name of Committee	Whether Regular chairperson appointed	Name of Committee Members	Category (Chairperson / Executive / Non-Executive / Independent / Nominee)	Date of Appointment as member of the Committee	Date of Cessation
Stakeholders' Relationship Committee	Yes	Prof. (Dr.) Surabhi Banerjee [#]	Non Executive - Independent - Chairperson	June 01, 2017	N.A.
		Mr. Siddhartha Roy Burman	Executive	June 01, 2017	N.A.
		Mr. Ritoban Roy Burman	Non Executive - Non Independent	December 14, 2017	N.A.

[#]Prof. (Dr.) Surabhi Banerjee was appointed as the Chairperson of the Stakeholders' Relationship Committee effective April 24, 2018.



III. Meetings of Board of Directors					
Date(s) of Meeting (if any) in the previous quarter	Date(s) of Meeting (if any) in the relevant quarter	Whether requirement of Quorum met (details)	Number of Directors present (All Directors including Independent Director)	Number of Independent Directors present	Maximum gap between any two consecutive meetings (in number of days)
14.11.2022	-	Yes	6	3	-
26.12.2022	-	Yes	6	3	-
-	13.02.2023	Yes	6	3	48 (26.12.2022 to 13.02.2023)
-	24.03.2023	Yes	6	3	38 (13.02.2023 to 24.03.2023)
IV. Meetings of Committees					
Audit Committee					
Date(s) of meeting of the committee in the relevant quarter	Date(s) of meeting of the committee in the previous quarter	Whether requirement of Quorum met (details)	Number of Directors present (All Directors including Independent Director)	Number of Independent Directors present	Maximum gap between any two consecutive meetings (in number of days)
-	14.11.2022	Yes	3	3	-
13.02.2023	-	Yes	3	3	90 (14.11.2022 to 13.02.2023)
24.03.2023	-	Yes	3	3	38 (13.02.2023 to 24.03.2023)
Nomination and Remuneration Committee					
Date(s) of meeting of the committee in the relevant quarter	Date(s) of meeting of the committee in the previous quarter	Whether requirement of Quorum met (details)	Number of Directors present (All Directors including Independent Director)	Number of Independent Directors present	Maximum gap between any two consecutive meetings (in number of days)
24.03.2023	-	Yes	3	3	N.A.*
Stakeholder's Relationship Committee					
Date(s) of meeting of the committee in the relevant quarter	Date(s) of meeting of the committee in the previous quarter	Whether requirement of Quorum met (details)	Number of Directors present (All Directors including Independent Director)	Number of Independent Directors present	Maximum gap between any two consecutive meetings (in number of days)
28.03.2023	-	Yes	3	1	N.A.

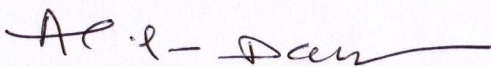


V. Related Party Transactions

Subject	Compliance Status(Yes/No/NA)
Whether prior approval of Audit Committee obtained	Yes
Whether shareholder approval obtained for material RPT	N.A.
Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee	N.A.

VI. Affirmations

1. The composition of Board of Directors is in terms of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015
2. The composition of the following Committees is in terms of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015
 - a. Audit Committee
 - b. Nomination and Remuneration Committee
 - c. Stakeholders' Relationship Committee
 - d. Risk Management Committee (applicable to the top 1000 listed entities) – Not applicable
3. The Committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.
4. The meetings of the Board of Directors and the above committees have been conducted in the manner as specified in SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.
5. This report and / or the report submitted in the previous quarter has been placed before Board of Directors.

For Khadim India Limited

Abhijit Dan
Company Secretary and Compliance Officer
ICSI Membership No. A21358

