ANNEXURE 3

UNDERTAKING

(Format of undertaking to be accompanied with the application for pre-clearance)

To, **The Compliance Officer, Khadim India Limited 7th Floor, Tower C, DLF IT Park, 08 Major Arterial Road, Block-AF, Newtown (Rajarhat), Kolkata- 700156**

I/We, _______, _______ of the Company, resident of _______, am/are desirous of dealing in _______ *shares of the Company as mentioned in my/our application dated _______ for pre-clearance of the transaction.

I/We further declare that I/We am/are not in possession of or otherwise privy to any Unpublished Price Sensitive Information (as defined in the Company's Code of Conduct to regulate, monitor and report Insider Trading up to the time of signing this Undertaking.

In the event that I/We have access to or received any information that could be construed as "Price Sensitive Information" as defined in the Code, after the signing of this Undertaking but before executing the transaction for which approval is sought, I/We shall inform the Compliance Officer of the same and shall completely refrain from dealing in the Equity Shares of the Company until such information becomes generally available information to the public.

I/We declare that I have not contravened the provisions of the Code as notified by the Company from time to time.

I/We undertake to submit necessary report within **two** days of execution of the transaction / a 'Nil' report if the transaction is not undertaken.

If approval is granted, I/We shall execute the deal within **seven** days of the receipt of approval, failing which I/We shall seek pre-clearance afresh.

I/We declare that I/We have made full and true disclosure in the matter, based on the knowledge and information available with me/us.

Date :

Signature : -----

* Indicate number of shares