DISCLOSURE BY DESIGNATED PERSON

Date:

To,
The Compliance Officer,
Khadim India Limited,
7th Floor, Tower C, DLF IT Park,
08 Major Arterial Road, Block-AF,
Newtown (Rajarhat), Kolkata- 700156

Sub: Disclosure under Clause 14 of Schedule B of the SEBI (Prohibition of Insider Trading) Regulations, 2015

Dear Madam / Sir,

Kindly note that in pursuance of the provisions of the SEBI (Prohibition of Insider Trading) Regulations, 2015 (hereinafter 'Regulations'), I am a 'Designated Person' (DP) of Khadim India Limited. In this respect, I undertake to adhere to the 'Code of Conduct formulated by the Company to regulate, monitor and report trading by its designated persons and their immediate relatives'.

In this connection, please find below the list of my immediate relatives, for your record.

I confirm that I understand the meaning of the term 'Immediate Relative' as provided under the Regulations, such that my Immediate Relative would mean my spouse, and would include my parents and my spouse's parents, sibling, and child, any of whom is financially dependent either on me or on my spouse, or consults me or my spouse in taking decisions relating to trading in securities.

In respect of the above confirmation, I disclose the relevant details with respect to myself, my immediate relatives and persons with whom I shared a material financial relationship during the Financial Year ______.

I. Self-Details:

| SI. No | Particulars Details | |
|--------|----------------------------------------------------|--|
| 1. | Name | |
| 2. | PAN | |
| 3. | Any other identifier, in case PAN is not available | |
| 4. | Phone/ Mobile/ Cell Number | |
| 5. | Educational Institutions from which I graduated | |
| 6. | Names of Past Employers | |

Details of my Immediate Relatives:

| SI. No. | Name | Relation with the DP | PAN | Any other identifier, in case PAN is not available | Phone/mobile /cell number |
|---------|------|----------------------|-----|----------------------------------------------------|------------------------------|
| | | | | | |
| | | | | | |

| II. | Details of persons with whom I shared a material financial relationship*during |
|-----|--------------------------------------------------------------------------------|
| | the Financial Year |

| SI. No. | Name | Relation with the DP | PAN | Any other identifier, in case PAN is not available | |
|---------|------|----------------------|-----|----------------------------------------------------|--|
| | | | | | |
| | | | | | |

I confirm that the information in this disclosure is true and correct and there is no untrue statement or omission which would render the contents of this disclosure misleading in its form or context.

I confirm that I will immediately inform the Company of any **change** to the above information. In the absence of any such communication from me, the above information should be taken as updated information.

| Sincerely, | |
|----------------|--|
| Name: | |
| Designation: | |
| Employee Code: | |

Address:

^{*(}Material Financial Relationship means a relationship in which one person is a recipient of any kind of payment such as by way of a loan or a gift during the immediately preceding 12 months, equivalent of at least 25% of such payer's annual income, but shall exclude relationships in which the payment is based on arm's length transactions.)