

July 13, 2019

The Manager
The Department of Corporate Services
BSE Limited
P. J. Towers,
Dalal Street, Mumbai - 400 001
Scrip Code - 540775

The Manager
The Listing Department
National Stock Exchange of India Limited
Exchange Plaza, Bandra Kurla Complex,
Bandra (East), Mumbai - 400 051
Symbol - KHADIM

Dear Sir / Madam,

Sub.: Submission of Compliance Report on Corporate Governance for the quarter ended June 30, 2019

Pursuant to Regulation 27(2) of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, please find enclosed herewith Compliance Report on Corporate Governance for the quarter ended June 30, 2019.

We request you to take the same on your records.

Thanking you,

Yours faithfully,

For **Khadim India Limited**



Abhijit Dan
Company Secretary & Head - Legal
Membership No.: A21358

KHADIM INDIA LIMITED

REGD. OFFICE : 'KANKARIA ESTATE', 5TH FLOOR, 6, LITTLE RUSSELL STREET
KOLKATA-700 071, INDIA, Tel No. + 91-33-4009 0501, Fax No. + 91-33-4009 0500
E-mail : frontoffice@khadims.com; Website : www.khadims.com
CIN : L19129WB1981PLC034337

Report on Corporate Governance for the quarter ended June 30, 2019

1) Name of the Entity: Khadim India Limited

2) Quarter Ending: June 30, 2019

I. Composition of Board of Directors

Title (Mr. / Mrs.)	Name of the Director	PAN & DIN	Category (Chairperson / Executive / Non - Executive / Independent / Nominee)	Initial date of Appointment	Date of re- appointme nt / cessation	Tenure	Date of Birth	No of Directorship in listed entities including Khadim India Limited [in reference to Regulation 17A(1) of Listing Regulations]	No of Independent Directorship in listed entities including Khadim India Limited [in reference to Regulation 17A(1) of Listing Regulations]	Number of memberships in Audit / Stakeholder Committee(s) including Khadim India Limited (Refer Regulation 26(1) of Listing Regulations)	No. of post of Chairperson in Audit / Stakeholder Committee held in listed entities including Khadim India Limited (Refer Regulation 26(1) of Listing Regulations)
Mr.	Siddhartha Roy Burman*	ACWPR9614D 00043715	Executive - Chairman	April 01, 2005	April 1, 2019	N.A.	November 19, 1961	1	-	1	-
Dr.	Indra Nath Chatterjee [£]	ABWPC5159K 00122677	Non Executive - Independent	September 29, 2014	N.A.	57 Months	June 16, 1944	1	1	1	1
Prof. (Dr.)	Surabhi Banerjee	ADZPB9380Q 07829304	Non Executive - Independent	May 25, 2017	N.A.	26 Months	October 29, 1951	1	1	2	1
Ms.	Namrata Ashok Chotrani	AFEPC4409A 00390845	Non Executive - Non- Independent	December 14, 2017	N.A.	N.A.	September 26, 1985	1	-	1	-



Mr.	Ritoban Roy Burman	AYEPB3056D	Non Executive - Non- Independent	December 14, 2017	N.A.	N.A.	June 4, 1992	1	-	1	-
		08020765									
Mr.	Alok Chauthmal Churiwala	AAAPC7107J	Non Executive - Independent	May 11, 2018	N.A.	14 Months	July 18, 1969	1	1	1	-
		02043221									

*The Board has re-appointed Mr. Siddhartha Roy Burman as the "Chairman & Managing Director" (also as "Whole-time Key Managerial Personnel") of the Company for a period of 5 years with effect from April 01, 2019 subject to the approval of the members of the Company at the ensuing Annual General Meeting.

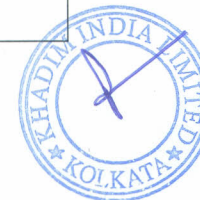
‡Approval of the members had been obtained on June 03, 2019 (vide Postal Ballot Notice dated March 26, 2019) for continuation of office of Dr. Indra Nath Chatterjee (DIN: 00122677) as an Independent Director of the Company on attaining 75 years of age on June 15, 2019 and his re - appointment as an Independent Director for a second term of 5 consecutive years commencing from September 29, 2019 till September 28, 2024.



II. Composition of Committees			
Name of Committee	Name of Committee Members	Category (Chairperson / Executive/Non-Executive / Independent / Nominee)	Date of Appointment
Audit Committee	Dr. Indra Nath Chatterjee [^]	Non Executive - Independent - Chairman	September 29, 2014
	Prof. (Dr.) Surabhi Banerjee	Non Executive - Independent	May 25, 2017
	Ms. Namrata Ashok Chotrani	Non Executive - Non Independent	December 14, 2017
	Mr. Alok Chauthmal Churiwala	Non Executive - Independent	August 14, 2018
[^] Dr. Indra Nath Chatterjee was appointed as Chairman of the Audit Committee effective March 06, 2017.			
Name of Committee	Name of Committee Members	Category (Chairperson / Executive / Non-Executive / independent / Nominee)	Date of Appointment as member of the Committee
Nomination and Remuneration Committee	Dr. Indra Nath Chatterjee [@]	Non Executive - Independent - Chairman	September 29, 2014
	Prof. (Dr.) Surabhi Banerjee	Non Executive - Independent	November 21, 2017
	Ms. Namrata Ashok Chotrani	Non Executive - Non Independent	December 14, 2017
[@] Dr. Indra Nath Chatterjee was appointed as Chairman of the Nomination and Remuneration Committee effective April 24, 2018.			
Name of Committee	Name of Committee Members	Category (Chairperson / Executive / Non-Executive / Independent / Nominee)	Date of Appointment as member of the Committee
Stakeholders' Relationship Committee	Prof. (Dr.) Surabhi Banerjee [#]	Non Executive Independent - Chairperson	June 01, 2017
	Mr. Siddhartha Roy Burman	Executive	June 01, 2017
	Mr. Ritoban Roy Burman	Non Executive - Non Independent	December 14, 2017
[#] Prof. (Dr.) Surabhi Banerjee was appointed as Chairperson of the Stakeholders' Relationship Committee effective April 24, 2018.			



III. Meetings of Board of Directors			
<i>Date(s) of Meeting (if any) in the previous quarter</i>	<i>Date(s) of Meeting (if any) in the relevant quarter</i>	<i>Maximum gap between any two consecutive meetings (in number of days)</i>	
07.02.2019 and 26.03.2019	17.05.2019	51 (26.03.2019 to 17.05.2019)	
IV. Meetings of Committees			
Audit Committee			
<i>Date(s) of meeting of the committee in the relevant quarter</i>	<i>Whether requirement of Quorum met (details)</i>	<i>Date(s) of meeting of the committee in the previous quarter</i>	<i>Maximum gap between any two consecutive meetings in number of days</i>
17.05.2019	Yes	07.02.2019 and 26.03.2019	51 (26.03.2019 to 17.05.2019)
V. Related Party Transactions			
<i>Subject</i>		<i>Compliance Status(Yes/No/NA)</i>	
Whether prior approval of Audit Committee obtained		Yes	
Whether shareholder approval obtained for material RPT		N.A.	
Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee		N.A.	
VI. Affirmations			
<ol style="list-style-type: none"> 1. The composition of Board of Directors is in terms of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015. 2. The composition of the following Committees is in terms of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 <ol style="list-style-type: none"> a. Audit Committee b. Nomination and Remuneration Committee c. Stakeholders' Relationship Committee 			



3. The Committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.
4. The meetings of the Board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.
5. This report and / or the report submitted in the previous quarter has been placed before Board of Directors.

For Khadim India Limited



Abhijit Dan

Company Secretary and Compliance Officer

ICSI Membership No. A21358

